



DEPARTMENT OF THE ARMY
HEADQUARTERS, JOINT READINESS TRAINING CENTER AND FORT POLK
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CIVILIAN PERSONNEL
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NONAPPROPRIATED FUND (NAF) PAY INCREASE

Effective the first day of the first full pay period on or after 1 January 2007, all WAF employees in the 48 contiguous States at NF levels 3 thru 5, and all CC pay band employees will receive annual across-the-board increases of 1.7 percent in rates of basic pay and locality pay increases in accordance with the General Schedule changes. All Fort Polk NAF employees at the NF-3 through NF-5 level and all CC pay band employees will receive a total of 1.81% pay increase including locality pay. Noted changes in locality pay areas for 2007 are: - Grayson County, TX, is added to the Dallas-Fort Worth, TX, locality pay area - Berks County, PA, is added to the Philadelphia-Camden-Vineland, PA-NJ-D-IVID locality pay area - Sutter County and Yuba County, CA, are added to the Sacramento - Arden - Arcade - Truckee, CA-NV, locality pay area - Skagit County, WA, is added to the Seattle -Tacoma - Olympia, WA, locality pay area.

The rest of the locality pay areas remain unchanged. The changes annotated above will be effective the first day of the first pay period beginning on or after 1 January 2007. The new locality pay definitions are posted at: <http://www.opm.gov/oca/07tables/locdef.asp>, and the Locality-Based Comparability Payments and Pay Increases in 2007 for General Schedule employees are posted at: <http://www.opm.gov/oca/compmemo/2006/2006-19attach2.pdf>.

NAF employees at installations located in Alaska, Hawaii, or territories of the United States at NF levels 3 thru 5, and CC pay band employees will receive the 1.7 percent pay increase.

All employees at NF 1 thru NF 5 and CC pay levels in foreign areas will receive a 1.7 percent increase of basic pay.

NAF Financial Services will generate the DA Form 3434 reflecting the new increases for NF and CC pay band level employees. The 2007 salary tables and locality areas for application of locality pay as part of the overall adjustment may be found on OPM's website at: <http://www.opm.gov/oca/07tables/indexGS.asp>.

Be advised, that an employee's salary can not be set above the maximum or below the minimum amount of the pay band to which officially assigned. Separate schedules are not issued for CC pay bands. The minimum and maximum rates for pay band CC-I are the rates for GS-2, step 1 and GS-3, step 10, respectfully; and for CC-II, GS- 4, step 1 and GS-5, step 10, respectfully. As applicable, these minimum and maximum rates are adjusted by the servicing installation NAF Human Resource Divisions to equate to the corresponding rates on the GS Schedule for the locality in which the Child and Youth Services job is located.

The January 2007 NF pay bands may be viewed by accessing <http://www.cpms.osd.mil/wage/wage.html> and clicking on Nonappropriated Funds Pay Schedules. The CC pay band ranges may be determined by accessing the corresponding General Schedule table at: <http://www.opm.gov/oca/07tables/indexGS.asp> An employee's basic rate of pay with the adjustment may not be set below the minimum nor exceed the maximum rate for the pay band. NAF employees in pay band six are capped at level III of the Executive Schedule.

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DONALD MALLET
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